

## Appendix 5: Information to feed into the Herefordshire Council General Overview and Scrutiny Committee (GOSC) Review of CSP - 17 January 2017

There have been several changes to the West Mercia Youth Offending Service over the past 12 months.

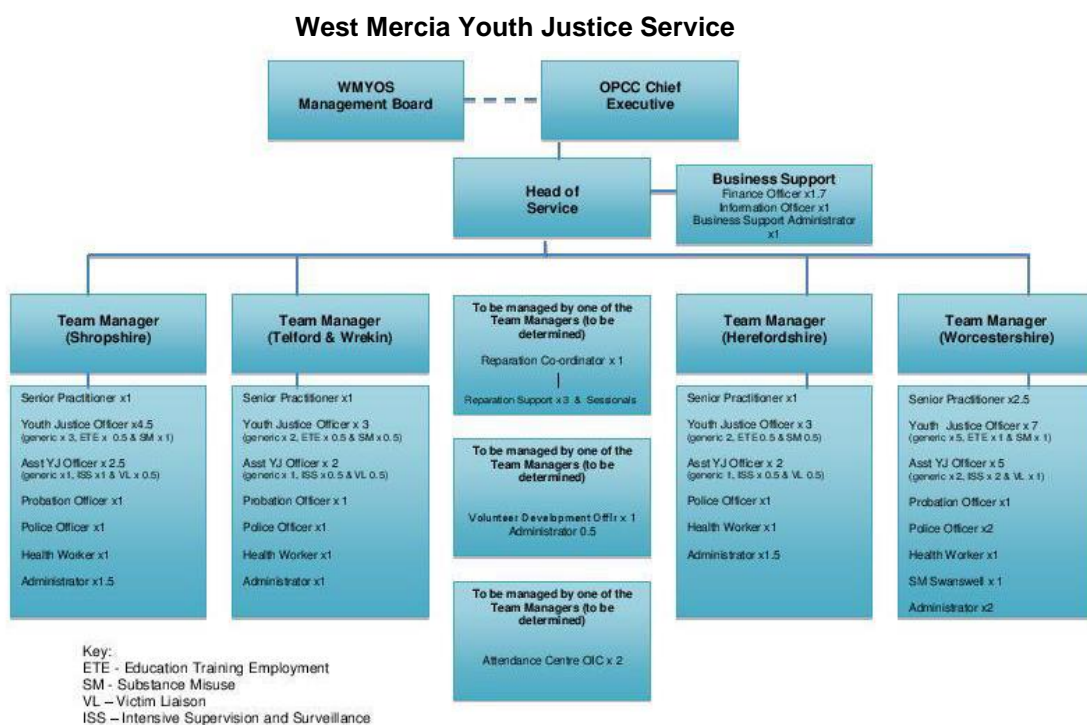
In April 2016 the service moved hosts from Worcestershire County Council to the Office of the police & Crime Commissioner. This has made no difference to the accountability for the service as regards the local authority who continue to have legal responsibility for the provision of the service.

Governance remains via the YOS Management board (in which Herefordshire is represented by the Director of Children's services) which sets the strategic direction, sets and monitors performance & quality standards.

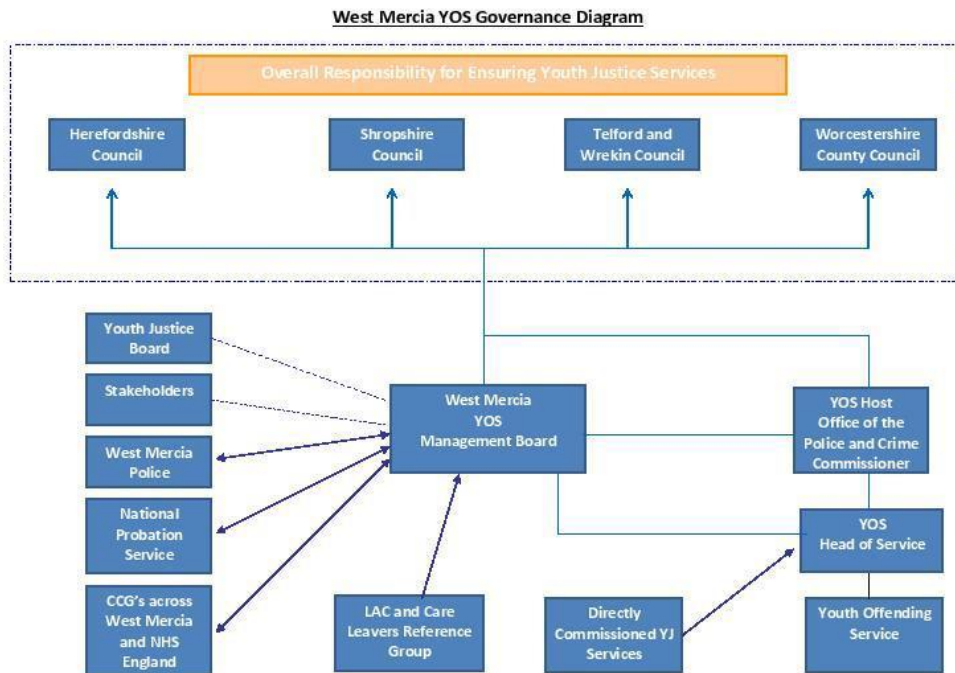
However transfer to the OPCC has offered the opportunity to review structures & establish a single set of staff conditions –compared to the previous variety of terms & conditions.

Naturally there is a settling down period. Staff have only been transferred to new terms & conditions and job profiles from 1/10/16 so it is at an early stage to make comment on any changes to the effectiveness of the service.

The structure is outlined below.



Alongside the transfer to the OPCC the service has been restructured in order to meet the required savings, of in the region 580k for the year 2016/17.



In relation to CSP governance there is no direct legal responsibility for the direction of youth justice services which remain the province of the management board which is legally constituted. However the DCS and Head of the YJS attend to join up the process

Finally the service has been renamed as the West Mercia Youth Justice Service with a new logo.

